

Miami University **STUDENTS FOR STAFF**

GRADUATE STUDENTS, ALUMNI, & UNDERGRADS
A LIVING WAGE FOR MIAMI'S FUTURE!

MISSION STATEMENT

We believe in living the values of liberal education and critical thinking by putting research and **KNOWLEDGE** into **ACTION**. As our administration acknowledged two years ago in an open letter to Miami's faculty, many university employees are struggling to make ends meet because they do not earn a high-enough income. We **VALUE** the work that they do and believe that valuable work demands valuable compensation. We believe that all members of the Miami **COMMUNITY** are entitled to live and **WORK** with dignity. We believe that the University has a **MORAL** obligation to pay its employees just wages. We urge our administration to adopt a blanket **LIVING WAGE** policy as a constructive **SOLUTION** to the economic disparities on our campus.

WHAT IS A LIVING WAGE?

The hourly income required for a person working a 40-hour week to afford a **BASIC STANDARD** of living – including housing, food, utilities, transportation and health care. Both Harvard and Yale, our nation's leading institutions, have adopted **LIVING WAGE** policies.

THE SITUATION

Entry-level Miami employees receive \$8.80/hr before taxes, campus meals & healthcare. That comes to a gross annual income of \$17,600. The 2005 national poverty line is \$19,350 for a family of four and \$16,090 for a family of three.

HOW CAN YOU HELP?

SFS is a network of graduate students, undergrads and alumni from across the political and ideological map. There's lots **YOU** can do to help! Email us or visit the website below. And if you haven't already, get to know the person who serves you lunch, the person who

livingwagemiami@gmail.com
www.orgs.muohio.edu/spj/sfs.htm

sponsored by Students for Peace and Justice